



Direct
contact: Colin Bruce
Email: cbruce@clacks.gov.uk
Date: 18/09/2023

Dear Parents and Carers,

Industrial Action

The local authority has received notice of industrial action which will impact on the service delivery within schools and ELCs across Clackmannanshire on the dates noted below:

Tuesday 26th September

Wednesday 27th September

Thursday 28th September

The Trade Unions which have outlined their intention to strike represent janitorial, administrative, cleaning, catering, support staff and ELC Educators.

It is anticipated that there will be a high number of staff members participating in the strike action due to the large number of trade union members who voted in favour of such action. Should these strikes go ahead, we will have to make the difficult decision to close a substantial number of our schools and Early Learning centres.

To ensure that families have time to plan and prepare for any disruption, I have outlined our proposals below. These decisions were taken in consultation with Headteachers and colleagues from Health and Safety to ensure that they were based on thorough risk assessments.

Secondary Schools – Mainstream

All mainstream secondary schools will remain open. This is due to the differing contractual arrangements for staff in these settings. For families who have learners

with individual needs, schools will liaise with you directly to ensure that healthy and safety arrangements can be maintained.

Secondary School – Provisions

All specialist provisions within Clackmannanshire Council will close in the event of industrial action. These provisions include Alloa Academy EASN provision, Alva Academy ASD provision and our Secondary School Support Service. This is due to the highly specialised level of care and learning delivered in these settings which relies upon skilled learning assistants and support workers to help to maintain the higher ratios of adults to children.

Primary Schools and Early Learning Centres

All ELCs will be closed to children and families.

The following primary schools will remain open:

Coalsnaughton Primary School (ELC Class closed)
Fishcross Primary School
Muckhart Primary School
St Mungo's RC Primary School

As a result of industrial action, all other primary schools (including Alva Primary ASD provision, Lochies and PSSS) will close to children and families during the school day on all of the above dates. Learners in P5 – P7 will be encouraged to engage in self-guided, online learning where appropriate.

School Meals

School meals will not be available during the identified industrial action days. Clackmannanshire Council will support families who are free school meal registered and a payment will be made to the parent/carer of each child in October.

School Transport

Transport arrangements will continue where a school remains open.

The industrial action may yet be averted through ongoing negotiations and we will keep you updated.

Yours sincerely,

A handwritten signature in black ink that reads "Colin Bruce". The signature is written in a cursive, flowing style.

Colin Bruce
Chief Education Officer